

Personal Information

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Summary

Proven and experienced R&D Manager with solid project management skills

My extensive project management experience is gained within areas of IT implementation and new product development, and I have developed and implemented company specific project management models.

As a member of middle- and top management, I have worked across the organization, performing operational implementation of corporate strategy and business development. After training for the MBA degree, I have strengthened my business insight.

I enjoy managing projects, processes and people. My métier includes leading highly competent specialists in IT- and technology companies.

I am an effective leader that can provide staff motivation, development and sparring.

Being use to close customer contact, also in an international environment, I am an experienced communicator. I establish both project reporting and technical documentation in either English or German.

Work experience – short

2016- **DanishIQ**
2016- Freelance consultant

2015-2015 Atea
2015-2015 Senior project manager

2009-2014 Dynaudio A/S
2009-2014 Technical Manager / R&D Manger
2005-2009 Project Manager Automotive

1997-2005 Atea Denmark A/S
2004-2005 Executive consultant
2001-2004 Team leder / Sales Manager
1999-2001 Projectmanager
1997-1999 Technician

Education - short

2013 MBA, Aalborg University
1993 B.Sc.EE, Ingeniørhøjskolen Aarhus Teknikum

Professional competences

People Management

- Staff management
- Management of specialists
- Hiring Process
- Coaching, performance reviews and 1: 1
- Motivation, praise and support, but also correction, intervention, warnings and dismissals

Project management

- Management of projects and project portfolios
- Ensure that goals are achieved - every time!
- Economic profit responsibility
- Architect behind own project models
- Management of cross-functional project team

Development and Innovation

- Development Models
Building own development models of Funnel, Stage Gate and SCRUM
- Technology Innovation and disruptive innovation

Process development and optimization

- Development Processes
- Engineering change request, ECR and ECO
- Change management
- Improving and implementing corporate procedures

Communication

- Experienced with dialogue at all levels; board of directors, management team, colleagues
- Close customer contact
- Written communication in reports, presentations, decision presentations, etc.

IT

- MS Office, advanced use
- MS Project
- ERP systems, AS400, Axapta, ASW

Work experience

2016 DanishIQ

2016- *Freelance consultant*

2015-2015 Atea

2015-2015 *Senior Project Manager*

Hired as a consultant on a full-time contract to LEGO Corporate IT Technology

2005-2014 Dynaudio A/S

2009-2014 *Technical Manager*

Reference to the CEO and a member of the top management

- Develop and implement operational business strategy
- R&D manager

Significant results:

- Improve interaction between R&D and production units
- Improve the effectiveness of R&D development process
- Implement proprietary project model

2005-2009 *Project Manager Automotive*

Reference to the CTO

- Financial project responsibility
- Management of cross-functional project teams
- Status reporting both to our own management and to the customer's project manager

Significant results:

- Successful launch of new products - ontime
- Improved customer relations, major european automotive customer

1997-2005 Atea Denmark A/S (former names BFC Data and WM-data)

2004-2005 *Executive Consultant*

Reference to the country Director

- Operational business development
- Change Management agent
- Advisor to Nordic CEO

Significant results:

- Resolution proposals and risk analysis prior to significant organizational change.

2001-2004 *Team Leader AVC Sales*

Reference to the Director and member of the management team

- Sales- and staff management
- Supply Chain Management consultant at major strategic customers
- Project Manager, Building a common Nordic e-commerce platform
- Business Responsible Atea e-commerce in Denmark
- Member of "Økonomistyrelelsens følgegruppe" at the launch of the official public e-commerce platform (DOIP).

1999-2001 *Projectmanager*

1997-1999 *Technician*

Education

2011-2013 MBA, Aalborg University

e-MBA with specialization; MMT, Master in Management of Technology

1989-1993 B.Sc.EE, Ingeniørhøjskolen Aarhus Teknikum

5th and 6th semester completed at Fachhochschule Kempten, Germany.

Courses

Ongoing training for Manager and Project manager

- 4IMPROVE: Project Training
- IBM project management training module FA13 and MD12
- PRINCE2 Practitioner certification

Automotive specific courses

- APQP
- ISO / TS16949, internal auditor
- VW PEP

Language

Danish – mother tongue

English – fluent

German - fluent

Personal information

In my spare time I enjoy being with my family and close friends.

I charge the new energy by regular exercise; primarily mountain biking in the nearby forests.

I am 45 years old, married to Tina. We have four children, ages 13 to 17.

References

Lars Prisak, CEO Dynaudio; contact details upon request.

Further references available upon request